

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

<b>Date of Meeting</b>	<b>Topics to be Scrutinised</b>	<b>Lead Organisation/Service Area</b>
<b>Thursday, 9 June 2022</b> 10am	Strategic Voluntary Community and Social Enterprise (VCSE) Sector Contracts Monitoring	Digital, Change & Technology
	Peer Challenge Action Plan - Progress Update	Chief Executive
	Review Panel Topics	Democratic Services
	Review Panel Scope - 'Volunteering across the East Riding'	Democratic Services
<b>Thursday, 14 July 2022</b> 10am	Corporate Performance Monitoring	Digital, Change & Technology
	New Performance Framework	Digital, Change & Technology
	Data Protection	Democratic Services
	Planning and Affordable Housing Review Panel Report	Democratic Services
	Peer Challenge Action Plan - Progress Update	Chief Executive
<b>Thursday, 29 September 2022</b> 10am	Devolution & Levelling Up	Chief Executive & Digital, Change & Technology
	Council Business Plan Monitoring	Digital, Change & Technology
	Housing Ombudsman Complaint Handling Code - Self-Assessment Results	Democratic Services
	Peer Challenge Action Plan - Progress Update	Chief Executive
<b>Thursday, 3 November 2022</b> 10am	Council Commercialisation	Digital, Change & Technology and Culture & Customer Services
	Efficiency & Value for Money (Fast Track) Review Panel Report - Recommendations Progress Update	Democratic Services
	Peer Challenge Action Plan - Progress Update	Chief Executive
<b>Thursday, 8 December 2022</b> 10am	Local Government and Social Care Ombudsman - Annual Update	Democratic Services
	Local Government Funding Review	Finance
<b>Thursday, 26 January 2023</b> 10am	Revenue Budget 2022/23 & Financial Plan 2022/23 to 2025/26	Finance
	Organisational Development and Inclusion	People Services
<b>Thursday, 23 March 2023</b> 10am	Adult Social Care Workforce Wellbeing Review Panel - Recommendations Progress Update	Adults, Health & Customer Services
	Communication with Town & Parish Councils Review Panel - Recommendations Progress Update	Democratic Services
	Financial Inclusion Strategy	Finance
	Peer Challenge Action Plan - Progress Update	Chief Executive

<b>BRIEFING NOTES</b>		
<b>Topic</b>	<b>Lead Service Area/Organisation</b>	<b>Report Deadline</b>
<b>Asset Rationalisation</b>	<b>Asset Strategy</b>	<b>1 June 2022</b>
<b>Council Feedback System - Annual Update</b>	<b>Democratic Services</b>	<b>1 July 2022</b>
<b>Equality, Diversity and Inclusion Action Plan Update</b>	<b>People Services</b>	<b>1 October 2022</b>
<b>Workforce Wellbeing Update</b>	<b>People Services</b>	<b>1 December 2022</b>
<b>Council Tax - HMRC Data Share Pilot</b>	<b>Revenues &amp; Procurement</b>	<b>1 March 2023</b>
<b>Cyber Security</b>	<b>Digital, Change &amp; Technology</b>	<b>1 June 2022</b>
<b>Health and Safety - Annual Update</b>	<b>People Services</b>	<b>1 February 2023</b>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 9 JUNE 2022**

<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Strategic Voluntary Community and Social Enterprise (VCSE) Sector Contracts Monitoring</b>	<b>Digital, Change &amp; Technology</b>	<b>Simon Lowe - Strategic Service Manager (Corporate Strategy, Policy, Performance and Risk Management)</b>	Lisa Wilson - Policy, Partnerships & Intelligence Manager	<ul style="list-style-type: none"> <li>Update on the performance of corporate contracts with the Voluntary, Community and Social Enterprise Sector (VCSE), particularly with regard to social prescribing.</li> <li>Update on VCSE sector developing a collective marketing approach and budget.</li> </ul>
<b>Peer Challenge Action Plan - Progress Update</b>	<b>Chief Executive</b>	<b>Caroline Lacey - Chief Executive</b>		To receive a progress update report on the implementation of each action on the Peer Challenge Action Plan.
<b>Review Panel Scope - 'Volunteering across the East Riding'</b>	<b>Democratic Services</b>	<b>Alison Finn - Senior Committee Manager</b>		To receive the draft scope of the next review panel (fast track) for approval.

**THURSDAY, 14 JULY 2022**

<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Corporate Performance Monitoring</b>	<b>Digital, Change &amp; Technology</b>	<b>Simon Lowe - Strategic Service Manager (Corporate Strategy, Policy,</b>	Gareth Hughes - Senior Performance Officer (Corporate)	<ul style="list-style-type: none"> <li>Update on year end Corporate Performance</li> <li>How are areas of underperformance being addressed?</li> </ul>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 14 JULY 2022**

ITEM / TOPIC	LEAD ORGANISATION/ SERVICE AREA	LEAD OFFICER	INPUT FROM	SCOPE
		<b>Performance and Risk Management)</b>	Lisa Wilson - Policy, Partnerships & Intelligence Manager	<ul style="list-style-type: none"> <li>• How does Council performance compare to other Councils?</li> </ul>
<b>New Performance Framework</b>	<b>Digital, Change &amp; Technology</b>	<b>Simon Lowe - Strategic Service Manager (Corporate Strategy, Policy, Performance and Risk Management)</b>  <b>Lisa Wilson - Policy, Partnerships &amp; Intelligence Manager</b>		<ul style="list-style-type: none"> <li>• To consider the proposed new performance framework prior to its submission to The Cabinet.</li> </ul>
<b>Data Protection</b>	<b>Democratic Services</b>	<b>Mathew Buckley - Head of Legal and Democratic Services</b>	<b>Matthew Turner - Information Governance and Feedback Manager</b>	<ul style="list-style-type: none"> <li>• How the Council stores and processes personal data in line with relevant legislation and guidance</li> <li>• Data protection policies</li> <li>• Data protection breach process</li> <li>• Role of the Data Protection Officer</li> <li>• Role of the Caldicott Guardian</li> <li>• Role of IGMB</li> <li>• Privacy Impact Assessments</li> <li>• Privacy Notices</li> <li>• Rights of Data Subjects:               <ul style="list-style-type: none"> <li>- Access to Data</li> <li>- Right to erasure</li> </ul> </li> </ul>
<b>Planning and Affordable Housing Review Panel Report</b>	<b>Democratic Services</b>	<b>Samm Campbell - Principal Committee Manager</b>	Councillor Horton - Chair of the Review Panel	<ul style="list-style-type: none"> <li>• To receive the report and recommendations of the Planning and Affordable Housing</li> </ul>



**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 14 JULY 2022**

ITEM / TOPIC	LEAD ORGANISATION/ SERVICE AREA	LEAD OFFICER	INPUT FROM	SCOPE
			Alan Menzies - Link Director for the Review Panel	Review Panel prior to its submission to Full Council.
<b>Peer Challenge Action Plan - Progress Update</b>	<b>Chief Executive</b>	<b>Caroline Lacey - Chief Executive</b>		<ul style="list-style-type: none"> <li>To receive a progress update report on the implementation of each action on the Peer Challenge Action Plan.</li> </ul>

OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23

THURSDAY, 29 SEPTEMBER 2022

ITEM / TOPIC	LEAD ORGANISATION/ SERVICE AREA	LEAD OFFICER	INPUT FROM	SCOPE
<p>Devolution &amp; Levelling Up</p>	<p>Digital, Change &amp; Technology</p>	<p><b>Simon Lowe - Strategic Service Manager (Corporate Strategy, Policy, Performance and Risk Management)</b></p> <p><b>Lisa Wilson - Policy, Partnerships &amp; Intelligence Manager</b></p>	<p>Revenues &amp; Procurement</p> <p>Housing, Transportation and Public Protection</p> <p>Adult Services</p> <p>CFS (Education)</p> <p>Public Health</p> <p>Economic Development</p> <p>NHS and the VCSE partners</p>	<p><b><u>Tackling Inequalities - Performance Against Indices of Multiple Deprivation 2019 &amp; 2015</u></b></p> <p>The Council has administered services to areas in both the top 10% and bottom 10% of all areas in England in the Indices of Multiple Deprivation 2019 &amp; 2015. The least deprived are seemingly becoming even less deprived and the most deprived are even more deprived:</p> <p><a href="http://dclgapps.communities.gov.uk/imd/iod_index.html">http://dclgapps.communities.gov.uk/imd/iod_index.html</a></p> <ul style="list-style-type: none"> <li>• How has the Council sought over this period to tackle inequalities?</li> <li>• Have there been any Council specific Levelling-Up policies? If so, what are these and their details and performance targets?</li> <li>• If they are failing to meet targets why is this?</li> <li>• If no Council specific Levelling-Up policies have been devised, why not?</li> </ul> <p> Cllr A Walker - ERYC's performance</p>
	<p>Chief Executive</p>	<p><b>Caroline Lacey - Chief Executive</b></p> <p><b>Alan Menzies - Director of Planning and Economic Regeneration</b></p> <p><b>Claire Watts - Regeneration &amp; Funding Group Manager</b></p>	<p>Councillor Owen - Leader of the Council</p>	<p><b><u>Levelling Up</u></b></p> <ul style="list-style-type: none"> <li>• Details on how the 'Levelling Up the United Kingdom' White Paper is being progressed and actioned locally.</li> <li>• What does this mean for the East Riding?</li> <li>• Details on progress being made in establish a combined authority with Hull City Council.</li> <li>• To consider the findings of the Institute for Public Policy Research's (IPPR) report 'State of the North 2021/22' in light of the Levelling-Up White Paper.</li> </ul> <p> State of the North 2021-22 - Institute for</p>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 29 SEPTEMBER 2022**

<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Council Business Plan Monitoring</b>	<b>Digital, Change &amp; Technology</b>	<b>Simon Lowe - Strategic Service Manager (Corporate Strategy, Policy, Performance and Risk Management)</b>	Lisa Wilson - Policy, Partnerships & Intelligence Manager	Update on outcomes of Council Business Plan (2020) indicators/targets etc.
<b>Housing Ombudsman Complaint Handling Code - Self-Assessment Results</b>	<b>Democratic Services</b>	<b>Matthew Turner - Information Governance and Feedback Manager</b>		The Housing Ombudsman has issued revised guidance for landlords (which includes the Council) on how they carry out a self-assessment annually against the Housing Ombudsman Complaint Handling Code. It is a statutory requirement to report the result of the self-assessment to elected members.
<b>Peer Challenge Action Plan - Progress Update</b>	<b>Chief Executive</b>	<b>Caroline Lacey - Chief Executive</b>		To receive a progress update report on the implementation of each action on the Peer Challenge Action Plan.

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 3 NOVEMBER 2022**

ITEM / TOPIC	LEAD ORGANISATION/ SERVICE AREA	LEAD OFFICER	INPUT FROM	SCOPE
<p><b>Council Commercialism</b></p>	<p align="center"><b>Digital, Change &amp; Technology</b></p> <p align="center"><b>&amp;</b></p> <p align="center"><b>Commercialism Board</b></p>	<p align="center"><b>Stuart Bellerby - Commercial Transformation Lead</b></p> <p align="center"><b>Alan Menzies - Chair of the Commercialism Board</b></p>	<p align="center">Paul Bellotti - Vice-Chair of the Commercialism Board</p> <p align="center">Ian Rayner - Head of Culture and Customer Services</p> <p align="center">Louise Adams - Health and Wellbeing Group Manager</p> <p align="center">Alex Crutchley - Destinations Group Manager</p>	<ul style="list-style-type: none"> <li>• Update on the implementation of the Commercialism Framework, the role, membership and governance arrangements of the Commercialism Board and an update on the Council's income generating services.</li> <li>• Update on the financial and operational position relating to the following sites impacted by the Pandemic:               <ul style="list-style-type: none"> <li>- East Riding Leisure Bridlington</li> <li>- Bridlington Spa</li> <li>- East Riding Leisure Haltemprice</li> </ul> </li> <li>• How commercialism could help with regeneration including:               <ul style="list-style-type: none"> <li>- Bridlington Coach Park</li> <li>- Hedon Crematorium</li> </ul> </li> </ul>
<p><b>Efficiency &amp; Value for Money Review Panel Recommendations Progress Update</b></p>	<p align="center"><b>Democratic Services</b></p>	<p align="center"><b>Samm Campbell - Principal Committee Manager</b></p>	<p align="center">Benita Boyes - Chief Audit Executive (SWAP)</p> <p align="center">Simon Lowe - Strategic Service Manager</p> <p align="center">Adam Holmes - Head of Infrastructure &amp; Facilities</p> <p align="center">Paul Bell - Head of Economic Development and Communications</p> <p align="center">Alan Menzies - Chair of the Board</p> <p align="center">Caroline Lacey - Chief Executive</p>	<ul style="list-style-type: none"> <li>• To receive an update on how the review panel recommendations are being progressed.</li> </ul>



**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 3 NOVEMBER 2022**

<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Peer Challenge Action Plan - Progress Update</b>	<b>Chief Executive</b>	<b>Caroline Lacey - Chief Executive</b>		<ul style="list-style-type: none"> <li>• To receive a progress update report on the implementation of each action on the Peer Challenge Action Plan.</li> </ul>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 8 DECEMBER 2022**

ITEM / TOPIC	LEAD ORGANISATION/ SERVICE AREA	LEAD OFFICER	INPUT FROM	SCOPE
<b>Local Government and Social Care Ombudsman - Annual Update</b>	<b>Democratic Services</b>	<b>Mathew Buckley - Head of Legal and Democratic Services</b>	Tracey Tomlinson - Democratic Services Officer	<ul style="list-style-type: none"> <li>• To receive a report on cases referred to the Local Government and Social Care Ombudsman during 2021/22.</li> <li>• To provide comparative data from previous years' cases and comparison of statistics with similar local authorities.</li> </ul>
<b>Local Government Funding Review</b>	<b>Finance</b>	<b>Julian Neilson - Head of Finance</b>	Georgina Bristow - Financial Planning and Reporting Manager	<p><i>The Government is committed to ensuring that funding allocations for councils are based on an up-to-date assessment of their needs and resources. They acknowledge that the current funding distribution model and underlying formulae has not been updated in a number of years. Over the coming months, the Government intend to work closely with the sector and other stakeholders before consulting on any potential changes, with implementation expected from 2023-24. These changes could have a significant impact on the amount of funding available to meet the Council's annual revenue budget.</i></p> <ul style="list-style-type: none"> <li>• The outcomes of the Government's consultations on its review of local authorities' needs and resources and any associated reforms to business rates retention</li> <li>• Indicative funding allocations for 2023-24 and forecasts for future years</li> <li>• The implications for the Council's financial plan.</li> </ul>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

**THURSDAY, 26 JANUARY 2023**

ITEM / TOPIC	LEAD ORGANISATION/ SERVICE AREA	LEAD OFFICER	INPUT FROM	SCOPE
<b>Revenue Budget 2023/24 &amp; Financial Plan 2023/24 to 2026/27</b>	<b>Finance</b>	<b>Julian Neilson - Head of Finance</b>	Georgina Bristow - Financial Planning and Reporting Manager	<ul style="list-style-type: none"> <li>• To receive details of the draft budget for 2023/24 and financial plan 2023/24 - 2026/27.</li> <li>• To understand which scrutiny topics or recommendations are reflected in the 2023/24 budget proposals.</li> </ul>
<b>Organisational Development and Inclusion</b>	<b>People Services</b>	<b>Lynsey Linton - Head of People Services</b>	Rebecca King - Specialist Services Lead  Jo Shores - Organisational Development and Inclusion Manager	<p><i>The Organisational Development and Inclusion (ODI) team within People Services is newly established as part of the People Services restructure. A work programme has been agreed through the People Board to support the delivery of the People Strategy.</i></p> <ul style="list-style-type: none"> <li>• To consider how the work programme is supporting the delivery of the People Strategy.</li> <li>• To consider workforce reporting information as part of reviewing organisational change which has taken place through the ODI agenda.</li> <li>• To consider any other priority areas to deliver against this important area of work.</li> </ul>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**

<b>THURSDAY, 23 MARCH 2023</b>				
<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Adult Social Care Workforce Wellbeing Review Panel - Recommendations Progress Update</b>	<b>Adults, Health &amp; Customer Services</b>	<b>Gill Vickers - Interim Director of Adult Social Services</b>	<p>Lee Thompson - Head of Adult Services</p> <p>Yvonne Rhodes - Head of Business Management &amp; Commissioning</p> <p><b>Jessica Cross - Strategic Lead (Safeguarding &amp; Quality)</b></p>	<ul style="list-style-type: none"> <li>To receive a progress update on implementation of the review panel recommendations.</li> </ul>
<b>Communication with Town &amp; Parish Councils Review Panel - Recommendations Progress Update</b>	<b>Democratic Services</b>	<b>Samm Campbell - Principal Committee Manager</b>		<ul style="list-style-type: none"> <li>To receive an update on progress made against the recommendations of the Communication with Town and Parish Council Review Panel Report.</li> </ul>
<b>Financial Inclusion Strategy</b>	<b>Finance</b>	<p><b>Julian Neilson - Head of Finance</b></p> <p align="center"><b>&amp;</b></p> <p><b>Gillian Barley - Head of Revenues and Procurement</b></p>	<p>Georgina Bristow - Financial Planning and Reporting Manager</p> <p>Lisa Martindale - Revenues and Benefits Group Manager</p>	<p><i>Since the Financial Inclusion strategy was developed, and subsequently revised in 2019, there have been many external events which have impacted most significantly on lower income households, those that tend to suffer the impact of financial exclusion the most. Most notable of these is the impact of the Covid-19 pandemic.</i></p> <p>To review the progress of implementation of the updated Financial Inclusion Strategy.</p>
<b>Peer Challenge Action Plan - Progress Update</b>	<b>Chief Executive</b>	<b>Caroline Lacey - Chief Executive</b>		To receive a progress update report on the implementation of each action on the Peer Challenge Action Plan.

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**  
**BRIEFING NOTES**

<b>BRIEFING NOTES</b>				
<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Asset Rationalisation</b>	<b>Asset Strategy</b>	<b>James Timm - Strategic Asset Manager</b>		<ul style="list-style-type: none"> <li>Update on Council's asset rationalisation programme.</li> </ul>
<b>Council Feedback System - Annual Update</b>	<b>Democratic Services</b>	<b>Matthew Turner - Information Governance and Feedback Manager</b>	Lee Butler-Wilson - Interim Customer Relations Manager	<ul style="list-style-type: none"> <li>Detail of compliments, comments and complaints feedback received during 2021/22 (with comparison to previous years' figures), including detail on the number of complaints and breakdown of Service area</li> <li>General themes</li> <li>Lessons learned/action taken</li> </ul>
<b>Council Tax - HMRC Data Share Pilot</b>	<b>Revenues &amp; Procurement</b>	<b>Gillian Barley - Head of Revenues and Procurement</b>	Lisa Martindale - Revenues and Benefits Group Manager	<p><i>The Council is taking part in a council tax debt recovery data share pilot with Her Majesty's Revenues and Customs (HMRC) PAYE and Self-Assessment. The pilot will see data (late January 2023) shared to support the overall management of council tax arrears and further development of our recovery processes.</i></p> <ul style="list-style-type: none"> <li>To consider volume of accounts identified by HMRC data matching process</li> <li>To consider level of debt prior to and after identification in the data matching process</li> <li>To consider volume of accounts where an Attachment to Earnings has been successful</li> <li>To consider volume of accounts where an Attachment to Benefits has been successful</li> <li>To consider volume of identified vulnerable customers and support provided</li> </ul>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**  
**BRIEFING NOTES**

<b>BRIEFING NOTES</b>				
<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Cyber Security</b>	<b>Digital, Change and Technology</b>	<b>Brigette Giles - Head of Digital, Change and Technology</b>	<b>Paul Johnston - Infrastructure &amp; Customer Support Manager</b>  <b>Dave Cox - ICT Security &amp; Compliance Manager</b>	To update on the Council's approach to cyber security protection, including: <ul style="list-style-type: none"> <li>• Technical Defence Mechanisms (current and planned)</li> <li>• Staff Awareness (update on awareness campaigns)</li> <li>• Cyber Security Strategic Outcomes</li> <li>• Cyber Assurance Framework</li> </ul>
<b>Equality, Diversity &amp; Inclusion Action Plan Update</b>	<b>People Services</b>	<b>Lynsey Linton - Head of People Services</b>	Rebecca King - Specialist Services Lead  Jo Shores - Organisational Development and Inclusion Manager	<ul style="list-style-type: none"> <li>• To receive an update on progress being made against the Equality, Diversity and Inclusion Action Plan</li> </ul>
<b>Health &amp; Safety - Annual Update</b>	<b>People Services</b>	<b>Garry Smith - Health and Safety Services Manager</b>		To update Members on the following areas: <ul style="list-style-type: none"> <li>• Accident statistics</li> <li>• Reportable incidents to the HSE as required by RIDDOR</li> <li>• Trend analysis including near misses</li> <li>• HSE Legislative and guidance developments</li> <li>• HSE targeted interventions</li> <li>• Policy and guidance developments</li> <li>• Wellbeing Issues</li> <li>• Audits and safety management</li> <li>• Health and safety governance</li> <li>• Corporate challenges</li> <li>• Safety initiatives</li> <li>• Inspection of Council offices</li> </ul>

**OVERVIEW MANAGEMENT & SCRUTINY COMMITTEE WORK PROGRAMME 2022/23**  
**BRIEFING NOTES**

<b>BRIEFING NOTES</b>				
<b>ITEM / TOPIC</b>	<b>LEAD ORGANISATION/ SERVICE AREA</b>	<b>LEAD OFFICER</b>	<b>INPUT FROM</b>	<b>SCOPE</b>
<b>Workforce Wellbeing Update</b>	<b>People Services</b>	<b>Lynsey Linton - Head of People Services</b>	Lee Thompson - Head of Adult Services  Yvonne Rhodes - Head of Business Management & Commissioning	To receive an update on the initiatives being undertaken and implemented to support the Council's Workforce wellbeing.